

Decision Summary

Committee: Personnel Committee
Date: 16 March 2015
Committee Clerk: Steve Copley
Tel: 01484 221000

Chair

Councillor David Paul Sheard

Councillors Attended

Jean Calvert, Peter McBride, Graham Turner

1. Membership of the committee

This is where Councillors who are attending as substitutes will say for whom they are attending.

Decision: Apologies for absence noted on behalf of Councillors Andrew Cooper, Robert Light and Nicola Turner.

2. Minutes of previous meeting

To approve the Minutes of the meeting of the Committee held on 11 February 2015.

Decision: The Minutes of the Personnel Committee meeting on 11 February 2015 were approved.

3. Interests

The Councillors will be asked to say if there are any items on the Agenda in which they have disclosable pecuniary interests, which would prevent them from participating in any discussion of the items or participating in any vote upon the items, or any other interests

Decision: None declared.

4. Admission of the public

Most debates take place in public. This only changes when there is a need to consider certain issues, for instance, commercially sensitive information or details concerning an individual. You will be told at this point whether there are any items on the Agenda which are to be discussed in private.

Decision: It was agreed that items 9 and 10 would be considered in private session.

5. Deputations / Petitions

The Committee will receive any petitions and hear any deputations from members of the public. A deputation is where up to five people can attend the meeting and make a presentation on some particular issue of concern. A member of the public can also hand in a petition at the meeting but that petition should relate to something on which the body has powers and responsibilities.

Decision: There were no deputations or petitions.

6. Public question time

The Committee will hear any questions from the general public.

Decision: None.

7. The Introduction of a Living Wage for Kirklees Council staff

To consider to agree changes to terms and conditions to facilitate the introduction of a Living Wage for Kirklees Council employees.

Contact: Chris Rowe: 01484 221000

Wards Affected: All

Decision: Please See Report C.

Part II

8. Exclusion of the Public

To resolve that under Section 100(A)(4) of the Local Government Act 1972, the public be excluded from the meeting during consideration of the following items of business on the grounds that they involve the likely disclosure of exempt information as defined in Part 1 of Schedule 12A of the Act.

Decision: The Personnel Committee agreed to exclude the public at this point, to consider items 9 and 10 in private session.

9. Update on Human Resources and Industrial Relations

To consider a progress report after the discussion at the Personnel Committee on 11 February 2015.

Contact: Rosemary Gibson 01484 221000

Decision: Members of the Personnel Committee resolved that:-

(1) The progress report be noted.

(2) Jacqui Gedman be delegated the authority to conclude the remaining negotiations with the trade unions and to formalise and sign off on the memorandum of understanding and the collective agreement that is still required

(3) A further progress report be shared with the Personnel Committee in due course.

10. Changes to senior managers and their roles and responsibilities

To consider a report on changes to senior managers and their roles and responsibilities.

Contact: Adrian Lythgo 01484 221000

Decision: Members of the Personnel Committee resolved that:-

(1) The recommendations, as set out in paragraph 8 of the report, be approved, and subject to Adrian Lythgo consulting with Councillors Andrew Cooper, Robert Light and Nicola Turner about the process for the recruitment of an Assistant Director for Early Intervention and Prevention.

(2) A progress report will be shared with the Personnel Committee in due course.